



MAINTENANCE WORKER II – PARKS, MAINTENANCE WORKER I - STREETS
Public Works Department
\$3,590 - \$4,590 per month (MWII); \$3,255 – \$4,160 per month (MWI)

ABOUT THE POSITION

Under general supervision, the Parks Maintenance Workers perform a variety of journey level laboring and skilled work in the maintenance of streets, parks, street medians, storm drains and related facilities; perform related work as required. The Public Works Maintenance Division consists of two sections—Streets and Parks. **The Maintenance Worker II position will work in Parks and will require a strong background in irrigation and landscaping. The Maintenance Worker I position is in Streets and requires experience in street repair.**

Maintenance Worker I and II are the journey level classes of this series. Incumbents are competent to independently perform a number of assigned tasks skillfully and safely. The operation of equipment, vehicles and power tools is a regular responsibility of these classes, as is field supervision of work projects and crews.

EXAMPLES OF DUTIES

- Perform a variety of advanced journey level laboring and skilled work to maintain, parks, athletic fields, play facilities, medians, trees and varied landscaped areas around City buildings. This includes preparing athletic fields for organized use, installing and maintaining sprinkler systems, and maintaining and repairing play structures, restrooms and other facilities.
- Operate equipment and power and hand tools to perform various park maintenance and street repair duties.
- Assist other maintenance crews in emergency situations.
- Spray for pesticide control, following specific instructions.

JOB REQUIREMENTS

- The completion of high school or the equivalent.
- Two years of semi-skilled and skilled park maintenance or street asphalt experience and must have demonstrated the ability to lead work in the field. Irrigation experience is required for the Maintenance Worker II position. Street asphalt experience required for the Maintenance Worker I position.
- Possession of a State Applicator's Certificate within one year of hire.
- Must be physically capable of performing heavy physical labor, including lifting materials and equipment weighing up to 50 pounds and capable and willing to work out of doors in all weather conditions.
- Possession of a valid California Class A driver's license in conformance with adopted City driving standards within one year of date of hire. Must have passed written examination within six months of date of hire.

JOB REQUIREMENTS (cont'd)

- Willingness and ability to work extended hours as required on a 24-hour standby basis and willingness and ability to respond to the Public Works Corporation Yard within 30 minutes when on stand-by or in an emergency.

Health Allowance and Flexible Benefits Plan

Depending upon your number of dependents the health allowance ranges from \$575 to \$1,041 per month for medical and dental benefits. The City's flexible benefits plan also includes a range of optional benefits including eye care, medical and dependent care accounts, heart/stroke insurance, whole life insurance, and cancer insurance. Term life insurance policy of \$50,000, short-term and long-term disability plans at City expense.

Other Benefits

The City offers the PERS 2.5% at 55 plan and pays 7% of the employee's contribution to the PERS retirement plan. The City offers deferred compensation plans with ICMA and ITT/Hartford. The City also offers a City-paid employee assistance program and 5% bilingual pay for certified working knowledge of Spanish and American Sign Language. The City supports professional development and provides a tuition reimbursement program of up to \$1,000 per fiscal year. An Educational Incentive Pay Program is also available.

Vacation, Sick Leave, Holidays

Annual vacation ranges from two to four weeks per year, based on years of service. Employees accrue eight hours of sick leave each month. A sick leave cash-out option is available annually. The City observes 13.5 paid holidays, and provides two floating holidays each year. The City has a furlough between Christmas and New Years Day each year.

APPLICATION PROCESS

A completed City application form is required to be considered for this position. **Filing deadline: 5:00 on Friday, October 20, 2006. Postmarks will not be accepted.**

Submit Application Materials To:

City of Morgan Hill, Human Resources Office
17555 Peak Avenue
Morgan Hill, CA 95037.

Call (408) 779-7278, ext 460 for an application, apply online at www.morgan-hill.ca.gov or send e-mail to hr@ch.morgan-hill.ca.gov.

Drug-Free Work Place and Agency Shop

The City is a drug-free workplace and has adopted a comprehensive substance abuse policy. ***Note :**Final candidates are required to pass a post offer medical examination, fingerprinting, background check and drug screen, given at the City's expense prior to appointment. Persons appointed to this position are represented by the American Federation of State, County and Municipal Employees Local 101 (AFSCME) and will be required to either join the Union or pay an agency fee in lieu of membership.*

WORKFORCE DIVERSITY: The City of Morgan Hill supports work force diversity. Women, minorities and individuals with disabilities are encouraged to apply.